Articles of Incorporation

Chapter 1 General Provisions

- Article 1 : The name of the company shall be Cosmo Electronics Corporation (the "Company").

 The Company is duly organized in accordance with the Company Act of Taiwan.
- Article 2 : The business to be operated by the Company is as follows:
 - 1. CB01990 Other Machinery Manufacturing
 - 2. CC01010 Manufacture of Power Generation, Transmission and Distribution Machinery
 - 3. CC01030 Electrical Appliances and Audiovisual Electronic Products

 Manufacturing
 - 4. CC01060 Wired Communication Mechanical Equipment Manufacturing
 - 5. CC01080 Electronic Parts and Components Manufacturing.
 - 6. E601020 Electric Appliance Installation
 - 7. E603050 Automatic Control Equipment Engineering
 - 8. F401010 International Trade
 - 9. E604010 Machinery Installation
 - 10. CC01040 Lighting Equipment Manufacturing
 - 11. E601010 Electric Appliance Construction
 - 12. E603090 Lighting Equipments Construction
 - 13. IG03010 Energy Technical Services
 - 14. All business items that are not prohibited or restricted by law, except those that are subject to special approval.
- Article 3: The Company is headquartered in New Taipei City. If required, the Company may establish factories or branches in Taiwan or overseas by board of Directors resolution.
- Article 4 : The Company may act as a guarantor of another party if required for its business purposes.

Section II Shares

- Article 5 : The registered share capital of the Company shall be two hundred billion New Taiwan Dollars (NT\$ 2,000,000,000), divided into two billion million (200,000,000) shares at a par value of ten New Taiwan Dollars (NT\$ 10) per share. Thirty thousand NT dollars of the aforementioned capital will be reserved for the issuance of employee stock option certificates to exercise the subscription, and the board of directors is authorized to issue them in installments as needed.
 - When the Company issues new shares, employees who subscribe to shares will be issued to restrict employees' rights. The objects of the new shares may include employees of affiliated companies who meet certain conditions.
- Article 6: The total amount of the Company's investment in other companies for business purposes shall not be limited by the provisions of Article 13 of the Company Act.

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- Article 7: The Company's shares shall be registered, bear the signatures or personal seals of the Director representing the Company, and shall be duly certified or authenticated by the bank which is competent to certify shares under the laws.
 - The Company may issue shares without certificates which shall be registered with a central securities depository.
 - The Company's share affairs are handled in accordance with the Company Act and the "Guidelines for the Handling of Share Affairs of Public Companies".
- Article 8: Registration for the transfer of shares shall not be done within sixty days preceding the date of a shareholders' annual general meeting, thirty days preceding the date of a shareholders' special meeting or five days preceding the designated reference date for the distribution of dividends, bonus or other interests.

Section III Shareholders' Meeting

Article 9: There are two types of shareholders' meeting: annual general meetings and special meetings. The annual general meeting of shareholders shall be convened at least once a year within six months after the end of every fiscal year. Special meetings shall be convened whenever necessary according to the laws and regulations.

Article 9-1: When the shareholders' meeting is held, it may be held by video conference or other methods announced by the MOEA.

- Article 10: A shareholder who is unable to attend the shareholders' meeting may provide the power of attorney provided by the Company to authorize a proxy to attend the meeting and to state the scope of authorization vested to the proxy. Except as Article 177 of the Company Act, the Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies as promulgated by the regulatory authority shall apply to attendance by proxy.
- Article 11: Except as otherwise prescribed by laws, each share of the Company is entitled to one vote.
- Article 12: Except as otherwise required by relevant laws and these Articles, resolutions of shareholders' meetings shall be adopted if the meeting is attended by shareholders in person or by their proxy representing more than one half of the total issued and outstanding shares of the Company and more than one half of the attended shareholders (or their proxies) approved it by vote.

Section IV Directors and the Board of Directors

Article 13: The Company shall have five to nine Directors. The Board of Directors shall be elected from a list of nominated candidates at the shareholders' meeting for a term of three years. Re-elected Directors may serve consecutive terms.

In accordance with Article 14-4 of the Securities and Exchange Act, the Company

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shall establish an Audit Committee, which shall consist of all independent directors and shall not be less than three in number. The Audit Committee and its members are responsible for carrying out the duties and responsibilities of the supervisors under the Company Act, the Securities and Exchange Act and other relevant laws and regulations.

- Article 13-1: In accordance with Article 14-2 of the Securities and Exchange Act, the Company shall have no less than two independent directors and no less than one-fifth of the total number of directorships in the preceding Article. The professional qualifications, shareholdings, restrictions on concurrent employment, nomination and election of independent directors and other matters to be complied with shall be in accordance with the Company Act and the relevant regulations of the competent securities authorities.
- Article 14: The board of Directors shall consist of Directors, and shall elect one chairman of the board from and among the Directors by a majority at a meeting attended by at least two-thirds of the Directors. The chairman of the board shall have the authority to represent the Company.
- Article 14-1: If a Director is unable to attend a meeting for any reason, such Director may appoint another Director as his or her proxy by using a letter of appointment setting forth the scope of authorization with respect to each subject to be discussed at the meeting. A Director may only be appointed as proxy by one other Director.
- Article 14-2: In calling a board of Directors' meeting, the notification shall be sent in accordance with the Management of Operation of Board Meeting, and may be done in writing or by facsimile or electronically.
- Article 15: If the chairman of the board is absent from work or is unable to exercise his or her duties for reasons, his or her proxy shall be governed by Article 208 of the Company Act.
- Article 16: The compensation of all directors is authorized to be determined by the board of directors in accordance with the usual standards of the industry.

Section V Managerial Officers

Article 17: The Company may have a president whose appointment, dismissal and compensation shall be resolved by the Board of Directors.

Section VI Accounting

- Article 18: After each fiscal year, the board of Directors shall prepare the following reports and submit the reports to the annual general shareholders' meeting for ratification in accordance with the legally mandated procedures: (1) Business report. (2) Financial statement. (3) Proposal for Distribution of profits or Deficit Compensation.
- Article 19: If the Company makes a profit for the year, the Company shall set aside 5% to 12% for

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employee compensation and not more than 3% for directors' compensation, provided that the Company shall first set aside an amount to cover the accumulated losses. The above-mentioned profit for the year refers to the pre-tax net income for the year before the distribution of employee compensation and directors' compensation. Employee compensation may be in the form of stock or cash and may be paid to employees of affiliated companies who meet certain criteria.

Section VII Supplementary Provisions

Article 20: The Company shall set aside 10% of the Company's annual net income, if any, as legal reserve, except when the legal reserve has reached the amount of paid-in capital, in addition to paying taxes and making up for prior years' deficits. If there is any unappropriated earnings for the year, the Board of Directors shall prepare a proposal for distribution of earnings and submit it to the shareholders for resolution.

The Company's dividend policy will take into account the Company's environment and growth stage, future capital requirements and long-term financial planning, and the Board of Directors will prepare a proposal for the distribution of earnings and

Since the Company is in a stage of growth and needs to continue to invest capital due to the rapid changes in the industry trend and development, the Company will allocate 15% or more of the distributable earnings as dividends to shareholders, depending on the Company's working capital position and considering the shareholders' demand for cash inflows, provided that if the distributable earnings are less than 20% of the paid-in capital, they may not be distributed. Cash dividends may not be less than 10% of the total dividends paid for the year, but if the amount of cash dividends is less than \$0.1 per share, the dividends may be paid entirely in stock instead.

Article 21: Matters not addressed in these Articles of Incorporation shall be governed by the Company Act and relevant regulations.

Article 22: These Articles of Incorporation were adopted on March 31, 1981.

submit it to the shareholders' meeting for approval.

The 1 th amendment was made on May 13, 1981.

The 2th amendment was made on January 17, 1987.

The 3 th amendment was made on October 30, 1990.

The 4 th amendment was made on August 20, 1993.

The 5 th amendment was made on November 1, 1993.

The 6 th amendment was made on November 1, 1994.

The 7 th amendment was made on February 15, 1995.

The 8 th amendment was made on August 1, 1995.

The 9th amendment was made on September 10, 1996

The 10th amendment was made on July 5, 1997.

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- The 11th amendment was made on October 18, 1997.
- The 12th amendment was made on June 17, 1998.
- The 13th amendment was made on April 26, 1999.
- The 14th amendment was made on April 6, 2000.
- The 15th amendment was made on June 15, 2001.
- 16th amendment was made on June 28, 2002.
- The 17th amendment was made on June 19, 2003.
- The 18th amendment was made on June 15, 2004.
- The 19th amendment was made on September 12, 2006.
- The 20th amendment was made on June 21, 2007.
- The 21th amendment was made on June 25, 2010.
- The 22 amendment was made on June 28, 2011.
- The 23 th amendment was made on June 27, 2012.
- The 24th amendment was made on June 6, 2014.
- The 25 th amendment was made on June 23 2015.
- The 26 th amendment was made on June 22, 2016.
- The 27th amendment was made on June 18, 2019.
- The 28th amendment was made on June 18, 2020.
- The 29th amendment was made on July 20, 2021.

The 30th amendment on June 24, 2022.